



MOUNT CRAWFORD DRESSAGE CLUB **MCDC VOLUNTEER CODE OF CONDUCT**

It is a requirement that all MCDC members donate their time to the club for a minimum of four hours during a calendar year or pay a volunteer surcharge of \$100.

While members (or non-members in place of a member) are volunteering for MCDC in any capacity, they are directly representing the MCDC and therefore must abide by the EA Code of Conduct for Officials (http://www.equestrian.org.au/sites/default/files/Equestrian_Australia_Code_of_Conduct.pdf) which states the following:

- Act impartially.
- Place the safety and welfare of the athletes/participants above all else.
- Be aware of and abide by the principles of the FEI Code of Conduct for the Welfare of the Horse.
- Be fair, equitable, considerate and honest in all dealings.
- Accept responsibility for all actions taken.
- Be professional in all actions. Language, presentation, manner and punctuality should reflect high standards.
- Do not accept or participate in any form of bribery or corruption.
- Avoid any situation which may lead to a conflict of interest.
- Be courteous, respectful and open to discussion and interaction.
- Maintain or improve their current performance level and seek continual improvement.
- Seek to preserve and protect the standing and reputation of EA and its affiliates.

MCDC Volunteers are also expected to:

- Support all decisions and directives endorsed by the MCDC, including the MCDC Policies.
- Refrain from any behaviour which may bring the MCDC into disrepute.
- Be aware of and abide by all Equestrian Australia policies and bylaws, including the EA General Code of Conduct, EA Anti-Doping Policy, EA Member Protection Policy, EA Anti-Discrimination and Harassment Policy and EA Child Protection Policy.

Volunteers for MCDC who do not abide by this Code of Conduct may have their membership revoked, as per the constitution.

Members who do not complete their volunteer hours or pay the volunteer surcharge will not be able to renew their MCDC membership until this is rectified.

In appreciation of this commitment, MCDC members receive discounted dressage tests and are able to participate in members-only initiatives such as Annual Performance Awards, Club Championships and the MCDC Training Days. In addition, volunteers also receive a free test voucher in appreciation of their time.

Reviewed September 2021